)/RE IPG0551G

01305470/	1305470/BEJPG0551G Neha Gupta				
			orm 16 Part B		
2(f). Break	up for 'Amount of any other exemption under section 10' to be	e filled i	n the table below		
Particular's	of Amount of any other exemption under section 10'		INR		
10(k). Brea	k up for 'Amount deductible under any other provision(s) of Ch	napter V	/I-A ' to be filled in the ta	ble below	
Particular's	of amount deductible under any other provision(s) of Chapter	VI-A	Gross Amount	Qualifying Amount	Deductible Amount
Place	мимваі	(S	ignature of person respo	unsible for deduction of	tax)
			.g		
Date	10.06.2020	Fu	II Name: CAWASI JOI	кні	

## FORM No.12BA {See Rule 26A(2)(b)}

## Statement showing particulars of perquisities, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer :

<sup>´</sup> TATA CONSULTANCY SERVÍCES LTD., 8th FIr, Nirmal Bldg, Nariman PointMumbai-400021, Maharashtra 2) TAN: MUMT11446B

2019-2020

- 3) TDS Assessment Range of the employer :
- 4) Name, designation and PAN of employee : Mr/Ms: Neha Gupta, Desig.:I.T. Analyst, Emp #:01305470, PAN:BEJPG0551G
  5) Is the employee a director or a person with :
- substantial interest in the company (where the
  - employer is a company)
- 6) Income under the head "Salaries" of the employee : 213295.00
- (other than from perquisites)
- 7) Financial year :
- 8) Valuation of Perquisites

S.No	Nature of perquisites (see rule 3)	Value of perquisite as per rules(INR)	Amount, if any, recovered from the employee(INR)	Amount of perquisite chargeable to tax(INR)
(1)	(2)	(3)	(4)	Col(3)- $Col(4)$ (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options ( non-qualified options )	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

Details of tax

(a) Tax deducted from salary of the employee under section 192(1)	4084.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	4084.00
(d) Date of payment into Government treasury	

## **DECLARATION BY EMPLOYER**

I, CAWASI JOKHI Son/daughter of BAHADUR JOKHI working as ASSISTANT GENERAL MANAGER (designation) do hereby declare on behalf of TATA CONSULTANCY SERVICES LTD. (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

## Annexure to Form No.16

Name: Neha Gupta	Emp No.: <b>01305470</b>			
	Particulars	Amount(INR)		
Emoluments paid				
	Basic Salary	71648.00		
	House Rent Allowance	35824.00		
	Leave Travel Allowance	5972.00		
	Leave Encashment	18977.00		
	Food Coupons	8581.00		
	Personal Allowance	111493.00		
	Variable Allowance	50642.00		
	City Allowance	7723.00		
Perquisites				
	On an			
	Gross emoluments	310858.00		
come from other sources				
	Income			
	Total income from other sources	0.00		
Exemptions u/s 10				
	Allowance			
	House rent allowance under section 10(13A)	28586.00		
	Cash equivalent of leave salary encashment under section 10(10AA)	18977.00		
	Total Exemption	47563.00		